ENVIRONMENTAL POLICY



Protecting our shared environment is of fundamental importance to us. Working together to protect and enhance our environment.

We will work collaboratively with our Clients, Suppliers, Subcontractors and Fellow Employees to avoid, remedy or mitigate adverse environmental impacts and promote environmental enhancement from our activities.

Our commitment is to meet or exceed ISO 14001 - Environmental Management System.

We will fully comply with the relevant legislation requirements of the Resource Management Act, relevant other legislation, Territorial Authority and any requirements of our clients.

To achieve these commitments we will:

- Provide environmental awareness training of all our employees and more specific environmental training where appropriate.
- Evaluate equipment, products and processes from the point of view of protecting and • enhancing the environment.
- Seek to minimise our environmental footprint through innovation, energy and resource efficient operations.
- Meet or exceed all legal obligations applicable to our activities. ٠
- Recognize the environmental repercussions of our actions and employ efficient measures to minimize waste generation.
- Work closely with our suppliers and subcontractors to ensure they meet our expectations.
- Drive continual improvement through the proactive use of environmental management systems.

Our team will be environmental leaders by

- Caring about the long-term environmental impact of our activities.
- Planning for and addressing all environmental risks and opportunities.
- Thinking and looking for new and innovative ways to improve our environmental performance.

