

HEALTH & SAFETY POLICY



We are committed to providing and maintaining healthy and safe workplaces wherever we are. We value our employees, families and community.

Health and Safety, including injury and illness prevention, timely rehabilitation and engagement in work, is an essential feature of Tru-Line Civil

Our commitment is to meet or exceed **ISO 45001 - Health & Safety Management System.**

We will work collaboratively with the Authorities, our Clients, Suppliers, Sub Contractors and Fellow Employees to provide a safe and secure workplace that recognises excellence in health and safety performance.

We will work to achieve these commitments by:

- Fully complying with legislation and regulatory requirements, Codes of Practice, Industry Safe Operating Procedures and Best Practice Guidelines.
- All employees being fully involved in Health & Safety, focusing on accident, injury and illness prevention.
- Providing recognised training and qualifications to all of our employees. Ensuring they are appropriately competent, trained and supervised enabling them to carry out their work to high standards and without causing harm or damage.
- All employees take responsibility for their actions and follow procedures.
- Eliminating risks to health and safety, so far as it is reasonably practicable and if not, to minimise those risks so far as it is reasonably practicable.
- Staff are kept informed of hazards and risks, emergency preparedness and other matters relating to their health and safety.
- Incidents and accidents are reported, investigated and recorded.
- A high standard of housekeeping is maintained at our workplaces with sites, equipment, and machinery kept in a clean & safe condition.
- Evaluating equipment, products and processes from the point of view of protecting and enhancing safety.
- Checking significant operations for compliance, with site visits recorded and any issues identified and actioned.
- Promoting early returns to productive employment for injured or ill employees by offering practical alternative duties while they graduate to a full recovery.
- Seeking commitment from injured or ill employees to actively participate in early recovery programmes.
- Recognising that continuous improvement is important to our business success, and finding better, smarter and safer ways of doing things.
- Every year, all employees will have their overall health monitored, as well as their hearing, lungs, and eyes, examined.

A stylized, handwritten signature in black ink, appearing to read 'Daniel Powell'.

Daniel Powell *Managing Director* | November 2023



TRU·LINECIVIL